

SHIRLEY E. COX, D.S.W.

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School of Social Work
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Education and Credentials

DSW 1986 University of Utah, School of Social Work
Dissertation: *Theory Z Mgt.Factors in Utah State Social Services*

MSW 1967 Howard University, School of Social Work
Thesis: *Improving Services to Unwed Mothers at D.C.Gen.Hosp.*

LCSW 1978-Present Current Utah Professional Practice License

ACSW 1962-Present National Association of Social Workers

Academic Honors

2003 Educator of the Year John R. Christiansen Honored Alum Award
The BYU School of Social Work Alumni Association

Current Professional Position

Brigham Young University, School of Social Work

Professor August 2001-Present
Honors Program Coordinator August 1996-Present

Teach macro level courses in: Policy and Administration; Consult with and assist other universities expand and develop their international SWK programs; Manage the School Social Work credentialing program; Advise MSW & BSW students; Provide coordination and supervision for Honors students.

Professional Publications

Pettys, G.L.; Panos, P.T.; Cox, S.E.; and Oosthuysen, K. (2003). Four models of international field placement. *Journal of International Social Work*. (#6032 in press)

Cox, S.E. (2003) Methodology for implementing the Family Enrichment Program. As printed in *The Proceedings of the World Family Policy Forum 2003*. July 15-17. Brigham Young University; Provo, Utah, USA. (In press)

Panos, P.T.; Panos, A.; Cox, S.E.; Roby, J.L.; & Matheson, K.W. (2002). Ethical issues concerning the use of videoconferencing to supervise international social work field practicum students. *Journal of Social Work Education*. Fall, 38(3), 421-438.

Cox, S.E. (2002) "The World Family Policy Center Forum Report on the Family Enrichment Program Manual." As printed in *The Proceedings of the World Family Policy Forum 2002*. July 15-17. Brigham Young University; Provo, Utah, USA. pp. 44-49.

Cox, S.E., Sheffield, W.W., Panos, P.T., & Panos, A. (2002) *Curriculum for Family Enrichment Program*. SLC, UT: LDS Family Services and Latter-day Saint Charities.

Professional Publications (continued)

Panos, P.T., Panos, A., Cox, S.E., Matheson, K.W. & Galbraith, J. (July, 2002) “Practical Considerations to Using Videoconferencing to Supervise International Field Practicum Students”. *Proceedings of Congress 2002 of the International Association of Schools of Social Work*. Montpellier, France.

Panos, P.T.; Panos, A.; Cox, S.E.; Galbraith, J.; & Roby, J. (July, 2002). “A Comprehensive Review of Ethics Governing Web-Based Supervision of International Field Practicum Students”. *Proceedings of Congress 2002 of the International Association of Schools of Social Work*. Montpellier, France.

Multi-Media Productions/Web Sites Developed

Panos, P.T.; Panos, A.; & Cox, S.E. (Producers/Writers/Directors). (2003). *A report on the activities of the BYU School of Social Work in Africa*. [Video/PowerPoint- English].

Sheffield, M.; Cox, S.E. and Lough, Ben. (2003) <http://fhss.byu.edu/socwork/internships.htm>

Refereed Conference Papers and Research Reports Cross-Cultural & International Issues

Panos, P.T.; Anderson, A.L.; & Cox, S.E. (March, 2004) “JUCONI: A Model for Meeting the Needs of Street Children and Their Families.” A Juried Paper accepted for presentation in Spanish at the World Congress of Families III in Mexico City, Mexico. March 31.

Sheffield, W.W.; Panos, P.T.; Panos, A.; & Cox, S.E. (March, 2004) “Stay Alive: A Family Based Deterrent to the Spread of HIV/AIDS.” A Juried Paper accepted for presentation at the World Congress of Families III in Mexico City, Mexico. March 30.

Cox, S.E; Sheffield, W.W; Panos, P.T. & Hart, E.J. (March, 2004) “Where in the World?: Web Information on International Placements.” A Juried Paper accepted for presentation at the 50th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE). Anaheim,CA. March 1.

Panos, P.T; Panos, A.; Cox, S.E; & Sheffield, M. (February, 2004) “New technologies in film and digital editing for cross-cultural, qualitative social work research.” A Juried Paper accepted for presentation at the 50th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE). Anaheim, CA. February 28.

Field Practicum Administration

Cox, S.E.; Sheffield, W; Sheffield, M; Panos, P.T. (February, 2004) “WEB Based Field Management; Realizations of the ‘What Ifs’.” A Juried Paper accepted for presentation at the 50th Annual Program Meeting (APM) of the Council on Social Work Education(CSWE) Anaheim, CA. February 29.

Refereed Conference Papers and Research Reports (continued)

Panos, P.T.; Panos, A.; Cox, S.E.; Matheson, K.; & Roby, J. (August, 2002) *Update on ethical issues concerning the use of videoconferencing to supervise international social work field practicum students*. Paper presented at the 6th Annual Technology Conference for Social Work Education and Practice, Charleston, South Carolina.

Panos, P.T., Panos, A., Cox, S.E., Matheson, K.W. & Galbraith, J. (July, 2002)
 “Practical Considerations to Using Videoconferencing to Supervise International Field Practicum Students. Proceedings of Congress 2002 of the International Association of Schools of Social Work, Montpellier, France.

Panos, P.T.; Panos, A.; Cox, S.E.; Galbraith, J.; & Roby, J. (July, 2002). A Comprehensive Review of Ethics Governing Web-Based Supervision of International Field Practicum Students. Proceedings of Congress 2002 of the International Association of Schools of Social Work. Montpellier, France.

Panos, P.T.; Panos, A.; Cox, S.E.; Matheson, K.W.; & Galbraith, J. (February, 2002)
 Challenges and benefits of web videoconferencing to supervise international field practicum students.” A Juried Paper presented at the 48th APM of CSWE. Nashville, TN. February 26.

Cox, S.E., Panos, P.T., Matheson, K.W. & Sheffield, M. (February, 2002) “In Living Color: An easily used student and agency data base for field practicum education.” A Juried Paper presented at the 48th Annual Program Meeting (APM) of the Council on Social Work Education (CSWE). Nashville, TN. February 25.

Techniques to Strengthen Family Systems

Cox, S. & Sheffield, W. (2004) “The Family Enrichment Program: A Model for Teaching Family Values and Skills Through Weekly Family Night”. Accepted for presentation at the World Congress of Families III. in Mexico City, Mexico. March 30.

Cox, S.E. (2003) “Methodology for Implementing *The Family Enrichment Program*.” Presented at the World Family Policy Center Forum. Provo, Ut. July 16.

Cox, S.E. (2003) “Stay Alive” & “Status of the Family Enrichment Program.” Presented at the 3rd Annual International PARVIS Conference (WFPC Co-Sponsored). New York City, NY. March 28.

Cox, S.E. (2002) “The Family Enrichment Program as a Tool for Strengthening Families.” An invited presentation at the World Family Policy Diplomatic Forum. Provo, Ut. July 16.

Refereed Conference Papers and Research Reports (continued)

Cox, S.E. (2002) "The Development and Implementation of the *Family Enrichment Manual*." An invited presentation at the World Congress of Families – Regional Meeting in conjunction with the UN World Summit on Children's Rights. New York City, NY. May 3.

Cox, S.E. (2002) CORE Meeting, Preparation of "Final Report." Reaffirming Marriage Initiative. Washington, D.C. Jan. 30-Feb. 2.

Cox, S.E. (2002) "Strategies for Engaging the Communications Community." Reaffirming Marriage Initiative, Sub-Committee Meeting. Washington, D.C. January 10.

Gender Affirmative Therapy: Gay and Lesbian Issues

Cox, S.E. (2003) "Working with Significant Others: A Workshop for Spouses and Parents" and "Pivotal Turning Points in Treatment" Panel Member. Annual NARTH Conf. November 9th.

Peterson, H. Burke; Cox, S.E.; & Morrison, A. (2003) "Ecclesiastical Leaders Training." Evergreen, International Conference. SLC, UT. September 13. Cox, S.E. (2002) "Overcoming Addictions through the Power of the Savior." Invited paper for BYU Annual Women's Conference. May 2.

Cox, S.E. & Peterson, H. Burke (2002) "Ecclesiastical Leaders Training." Evergreen, International Conference. SLC, UT. September 15.

International Program Development

Cox, S.E. (2002) "JUCONI Street Children's Program and Grant Development." JUCONI in Puebla, Mexico. June 4th & 5th.

Professional Ethics

Panos, P.T., Panos, A., Cox, S.E., Roby, J.L. & Matheson, K.W. (2002) "Ethical Issues Concerning the Use of Videoconferencing to Supervise International Social Work Field Practicum Students." *Journal of Social Work Education*. CSWE, Fall 38 (3).

Refereed Conference Papers and Research Reports (continued)

Professional Macro Practice

Cox, S.E. (2003) "Overview of the Interdisciplinary Project & Activities." Quentin N. Burdick Workshop, sponsored by NV School of Medicine, Rural Outreach. Elko, NV. July 9th.

Panos, P.T.; Cox, S.E. & Williams, K. (2002) "City of West Wendover, Community Needs Assessment Survey Final Report." Department of Transportation Grant Report. July 15th.

Cox, S.E. & Matheson, K. (2002) "Grant Writing: The 'Why's' and 'How's'." Training for Alpine School Dist. teachers searching for grant possibilities. Pleasant Grove, UT. April 5th.

Panos, P.T. & Cox, S.E. (2002) "Wendover Interdisciplinary Survey Assessment Summary." Project sponsored by grant and University of Nevada, Reno Medical School. April 1st.

Publications and Research in Progress

Byrd, A. Dean & Cox, Shirley E. "Same Sex Attraction" in *Helping and Healing our Families: Prophetic Principles of Marriage and Family Life*. BYU, School of Family Life. (Chapter Outline accepted/Submission deadline 5-14-04)

Lovelace, S.A.; Byrd, A.D.; & Cox, S.E. Research article comparing the adverse effects of sexual addiction with drug and alcohol addiction. Planned for submission to *Atlantic Monthly*.

Cox, S.E.; Panos, P.T. & Panos, A. Research on the Stay Alive HIV-AIDS program in central Africa. Currently, the research grant needs to be rewritten and resubmitted to USAID.

Sheffield, W. & Cox, S.E. The Arabic and French Translations of *The Family Enrichment Program* Manual. Funded by LDS Family Service and LDS Humanitarian Service.

Cox, S.E. & Panos, P.T. Research on the effectiveness of the FEP manual and training materials, as currently distributed by LDS Family Services and in use throughout various regions. Report to LDS Humanitarian Services due November 2004.

Publications and Research in Progress (continued)

Panos, P.T. & Cox, S.E. Research on the success of the treatment and educational interventions at JUCONI, the program for street children in Puebla, Mexico. Initial report due by the last week of March 2004.

Pehrson, K.L.; Panos, P.T.; Cox, S.E.; & Matheson, K.W. Research on the impact of the Interpersonal Family Dynamics (IFD) model on family relationships. (Process just beginning, as money is available to fund the project.)

Cox, S.E. "The successful strategy for the development of an interdisciplinary service team in a remote Western rural multi-state area." A report on the highly successful Wendover Inter-disciplinary Internship projects. In preparation for submission to a rural social service journal.

Panos, P.T.; Pettys, G.L.; Cox, S.E.; & Jones, E. (2003) "A full survey of international field placements of accredited schools of social work." [Re-submitted to CSWE for a special edition of the Journal of Social Work Education].

Cox, Shirley & Dant, Doris. *Workbook for Women*. SLC, UT: Evergreen, Intl.(In Process)
An interactive workbook with text and exercises built upon gender affirmative therapy & cognitive behavioral treatment techniques. For use by women desiring to leave homosexuality. Also useful for therapists and ecclesiastical leaders who endeavor to assist women struggling with this problem. One Chapter, "Developing Genuine Friendships," was published in 1999.

Technical Reports, Newsletters & Newspaper Articles

Cox, S.E. (Editor) (2003) School of Social Work *Newsletter*. Fall Edition.

Panos, P.T.; Cox, S.E.; Williams, K.; Lough, B.; & Schaugaard, E. (2002) *City of West Wendover community needs assessment survey: Final report*.

Professional Symposia & Workshops

Wilkins, R; Green, R; Cox, S.E. (2003) International Year of the Family + 10 Opening Ceremonies at the United Nations in NYC. December 4-6.

Wardle, L.; Cox, S.E.; Duncan, W. (2003) An academic symposium, *Adoption and the Family System*, co-hosted by BYU's Howard W. Hunter Law School and School of Social Work. Also, co-sponsored by the Columbus School of Law, at the Catholic University of America. September 26.

Grants Awarded or Pending

Public State and Federal Grants

Wendover Multi-Disciplinary Grant	(Submitted Jan. 15, 2004)	\$ 250,000 1yr
Durham, K.; Ackerman, G.; Overholzer, A; Cox, S.E. DHHS Resubmission and pilot demonstration project.		
Confederated Tribes of the Goshute	(Awarded July 2003)	\$ 412,610 1yr
Murphy, A.; Williams, K.; Snyder, L.; Ackerman, G.; Cox, S.; Hansen, S. & Charles, P. Funds a Telehealth Network for the Ibapah and Wendover Communities through the Health Resources and Services Administration (URSA), Office for the Advancement of Telehealth. Grant Program 93-211.		
University of Nevada, School of Medicine Sub-Grant	(Awarded Dec. 2002)	\$ 68,227 1yr
Cox, S.E. (BYU School of Social Work \$30,000: Balance transferred to The BYU Department of Health Science Education Steve Hawks, mgr.) Funds social work and health science students' internships in Wendover area. Processed through BYU ORCA Office #RO492005.		
Prevention/Early Intervention Services Grant	(Submitted 10-15-02)	\$ 741,102 1yr
Snyder, L.; Cox. S.E.; Panos, P.T. SAMSHA Funds for prevention and early intervention services and training for children 0-18 and their parents, experiencing the annexation of School Districts from Utah into the Nevada system.		
Elko County Interdisciplinary Health Grant	(Awarded October 2002)	\$ 360,000
Ackerman, Gerald J.; & Cox, Shirley; et.al. The development of an interdisciplinary training center implementing & insuring access to Health & Mental Health Services by families and children residing in Elko County, NV.		
Rural Health Outreach Grant for City of West Wendover	(Awarded Oct. 2002)	\$ 86,000
Snyder, Laura; & Cox, Shirley; Durham, Keyth Mental Health services to children and school based prevention program for children with High Risk Behaviors.		
City of West Wendover	(Received January 2002)	\$ 30,000
Cox, S.E. & Panos, P.T. Community Needs Assessment Survey.		
MAXIMUS Project	(Submitted May 25, 2002. Not Funded for 2002)	\$ 800,000

Cox, S.E.; Panos, P.T. et al Redesign of the state Social Services Data.

Private, Non-Profit Corporation Grants

NuSkin Corporation	(Awarded December 2003)	\$ 10,000	1 yr
Cox, S.E. & Panos, P.T. Grant funds the JUCONI street children's program in Puebla, Mexico. (Is up for resubmission for next year)			
LDS Humanitarian Service Committee	(Awarded March 2003)	\$ 3,000	1 yr.
Cox, S.E. The grant funds research with the JUCONI program in Mexico.			
LDS Humanitarian Service Committee	(Awarded January 2003)	\$ 8,408	
Cox, S.E.; Panos, P.T. & Hardy, L.R. The award funds the continuing work on program outcome measures, follow-up on implementation of the FEProgram and the development of a supplementary family activities manual.			
LDS Humanitarian Service Committee	(Submitted November 2003)	\$ 14,000	
Hardy, L; Cox, S.E.; Panos, P.T.; & Sheffield, W. The grant funds the reprinting of FEP Manuals and the French and Arabic Translations.			
United Families, International	(Received October 2003)	\$ 30,000	
Panos, P.T.; Panos, A.; Cox, S.E. The grant funds the qualitative and quantative research & evaluation of the <i>Stay Alive Program</i> in Kenya.			
LDS Humanitarian Service Committee	(Awarded December 2002)	\$ 8,408	
Cox, S.E. & Hardy, L.R. The award funds the continuing work on program outcome measures, follow-up on implementation of the FEProgram and the development of a supplementary family activities manual.			
LDS Humanitarian Services Committee	(Awarded December 2002)	\$ 9,199	
Cox, S.E. The award funds the implementation of a Brief Solution-Focused Training and Grant Consultation project for the JUCONI Street Children's Program in Puebla, Mexico.			
LDS Humanitarian Services Committee	(Awarded December 2002)	\$ 12,342	
Cox, S.E. The award funds: Home visitor program assessment, development of outcome measures, staff training, and production of replicable street children & family treatment models for JUCONI in Puebla, Mexico.			
Thrasher Research Fund	(Awarded November 2002)	\$ 500	
Cox, S.E. The award funds an Openhouse for Juconi Street Children's Program			

BYU, Jacobsen Center for Service & Learning. (Awarded November 2002) \$ 20,502
Private, Non-Profit Corporation Grants (continued)

LDS Humanitarian Service Committee (Pending September 2002) \$ 14,900
 Cox, S.E. & Panos, P.T. The award funds interactive video supervision and research with LDS Family Services.

LDS Humanitarian Services Committee (Awarded August 2002) \$ 3,300
 Cox, S.E. The award funds: Testing the viability of FEP as a tool to strengthen families in Brazil and to develop viable outcome measurements.

LDS Humanitarian Services Committee (Awarded April 2002) \$ 4,777
 Cox, S.E. The award funds: The viability of FEP for family skills building in the JUCONI Program and the development of outcome measurements.

Citizenship

Professional Service in Community

2003-Present	Member, Board of Directors, ScenicView Center
2001-Present	Associate Director, World Family Policy Center
2001-Present	Member, Board of Directors, Gender Affirmative Tx. (GAT) Center
2001-Present	Member, Wendover Community Service Council
2000-Present	Member, Board of Directors for LDS Family Services
1999-Present	Delegate, World Family Congress II & III
1995-Present	Member, Board of Directors for Evergreen International
2001-2002	Member, National Marriage Law Project
2002	BYU Women's Conference Speaker

Professional Association Affiliations & Service

BYU Faculty Women's Association (FWA)	Since 1996
2004-2007 President-Elect through Presidential terms	
2001-2004 Chair, Rank and Status Sub-Committee	
International Federation of Social Workers (IFSW)	Since 1995
Council on Social Work Education (CSWE)	Since 1987
Academy of Certified Social Workers (ACSW)	Since 1970
National Association of Social Workers (NASW)	Since 1966

Professional Service at Brigham Young University

University Assignments

1997-Present	Member, University Honors Curriculum Committee -Faculty (Fall 2002)
2001-2003	Member, ISP Employment/CES Selection Committee
2001-2003	Member, AmeriCorp/ Bonner Foundation Scholarship Committees
2001-2003	Member, Internship Coordinators -IPT & Interactive Video Supervision Demonstrations (in 2002)
2000-2002	Member, Service & Learning Faculty Advisory Committee
1999-2002	Chair, Service & Learning Evaluations Sub-Committee
1999-2001	Member, University Professional Rank & Status Committee

College Assignments

2000-2003	College Representative, Service & Learning Faculty Advisory Committee
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School/Departmental Service

2003-Present	Chair, MSW Admissions Committee
1995-Present	Member, Policy Sequence Committee
1997-Present	Departmental Honors Program Coordinator Duties: Encouragement of Honor's Program participation; monitoring of honors students; facilitating their connection with faculty sponsors; participation in Honors Department meetings and activities.

BYU School of Social Work Prior Service

1996-2003	Member, School Executive Committee
1995-2003	Member, School Curriculum Committee
1999-2003	Chair, Field Practicum Committee
2002-2003	Member, Field Oversight Committee
1998-2003	Member, MSW Admissions Committee
2002-2003	Member, Rank and Status Committee
2002-2003	Member, Peer Evaluation Committee
2002-2003	Member, Re-accreditation & Self-Study Committee
1999-2002	Member, Ad Hoc Five Year Plan Committee

1995-2003 Member, Practice Sequence Committee

1995-2002 Member, Policy Sequence Committee

Service in Professional Organizations

Council on Social Work Education (CSWE)

Member, CSWE Program Accreditation Site-Visit Team 1999-Present

Site-Visits Completed:

Stephen F. Austin State University. Texas September 21-24, 2003

Southern Adventist University. Tennessee. November 6-8, 2002

University of Alaska. Anchorage February 2-7, 2002

Chair, CSWE Site-Visit Team 2003-Present

Member, CSWE/NASW Ethics Committee (1993-95) 2 years

Member, CSWE/NASW Executive Board (1993-94) 1 year

BSW Faculty Representative, House of Delegates 1 year (1988-89)

(Baccalaureate Faculty House Restructured in 1989)

National Association of Social Workers (NASW)

2002-04 **Member, International Rhoda G. Sarnat Award Panel**

Policy development and selection of Yearly National Award Recipients

Current Individual Service in the Social Work Profession

Professional Consultation **August 1995-Present**

International social work consultation regarding social work professional training program design, implementation and evaluation.

Issues of Same Sex Attraction and Gender Affirmative Therapy

Issues of Organizational Development and Human Service management techniques

Clinical LCSW Supervision **August 1988-2003**

Supervision of 1 MSW graduate working toward LCSW certification (Total of 13)

Clinical Psychotherapist **October 1984-Present**

Limited Private practice and contract therapy, individual and marital therapy, group therapy (incest victims, gender issues, adolescents and adults molested as children), child custody evaluations, and small group communication seminars. Voluntary basis,

as requested, generally by an ecclesiastical leader, BYU staff, faculty, or a community group.

Professional Development Activities 2002-2003

July 14-16, 2003	5 th World Family Policy Center Forum	Provo, UT
June 23-July 1, 2003	Consultation on FEP Arabic Translation	Jerusalem, Israel
April 15-26, 2003	BYU, Honors Faculty Retreat	Park City, UT
April 4, 2003	CSWE Self Study Training	Alexandria, VA
March 27-April 2, 2003	PARVIS Conference (WFPC Co-Sponsored)	New York City, NY
Feb. 27-Mar. 3, 2003	Council on Social Work Education 49 th APM Incl. DOSA Training	Atlanta, GA
October 16, 2002	ORCA Training	Provo, UT
Sept. 13-14, 2002	Evergreen Int'l Conference	Salt Lake City, UT
Sept. 4-6, 2002	FEP Training	Sacramento, CA
July 15-17, 2002	4 th World Family Policy Center Forum	Provo, UT
June 2-6, 2002	JUCONI Training	Puebla, Mexico
May 3-4, 2002	World Congress of Families, Regional Meeting	New York City, NY
April 26-27, 2002	BYU, Honors Faculty Retreat UT	Park City,
Feb. 24-27, 2002	Council on Social Work Education 48 th APM	Nashville, TN
Jan. 10-11, 2002	Marriage Law Project, Reaffirmation of Marriage Initiative (RMI), Media Panel	Washington, DC